



CITY OF ANGOLA

210 N. Public Sq.
Angola, IN 46703-1960

Phone: 260.665.2514
Fax: 260.665.9164

Date: Published December 28, 2011 in the HERALD REPUBLICAN

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the *Americans with Disabilities Act of 1990* ("ADA"), the City of Angola will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Angola does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The City of Angola will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Angola's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Angola will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in the City of Angola's offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Angola, should contact the person or department who scheduled the event as soon as possible but no later than forty-eight (48) hours before the scheduled event. If you are not sure who you should contact, you may contact the ADA Coordinator identified in this notice.

The ADA does not require the City of Angola to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the City of Angola is not accessible to persons with disabilities should be directed to the ADA Coordinator identified in this notice.

The City of Angola will not place a surcharge on a particular individual with a disability or group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable

modifications of policy, such as retrieving items or identifying locations that are open to the public but are not accessible to persons who use wheelchairs.

History of ADA compliance in Angola: The City of Angola has long supported the intent and purpose of the *Americans with Disabilities Act Amendments Act (ADAAA)* with respect to both Title I and Title II regulations. The City of Angola has been striving to make all facilities accessible to persons with disabilities aka handicap accessible since January 11, 1984 when a public notice was published in the Herald-Republican stating that the City of Angola “..does not discriminate on the basis of handicapped status in admission to, access to, or treatment or employment in, its programs and activities. Since the first accessibility plan was started in 1984, the City adopted construction standards for ADA sidewalk ramps and hundreds of ADA sidewalk ramps have been added throughout the City. Also, enforcement of building regulations has resulted in continued improvement in accessibility for persons with disabilities.

Items to be completed: The City of Angola will establish a grievance procedure for complaints regarding accessibility to City of Angola services, programs, or activities. The City continues to develop and require design standards, specifications, and details for public infrastructure improvements such as sidewalks and ADA ramps. The City of Angola will develop an inventory of all ADA accessible deficient buildings, sidewalks, ADA curb ramps, and any other items related to ADA accessibility. The City of Angola will develop a Transition Plan for eliminating the deficient items. The City of Angola will approve the Transition Plan which will identify the barriers and a timetable for removing the barriers based on realistic available budgeted funding. The City of Angola will continually monitor the Progress of the Transition Plan. When completed, the City of Angola’s Transition Plan will be published on the City of Angola’s website at <http://www.angolain.org>

ADA Questions and Complaints: The City of Angola has an ADA Coordinator and is developing official complaint and grievance procedures to insure that complaints are handled promptly. Until the formal complaint and grievance procedures are published, please contact the ADA Coordinator with any questions, special requests, or complaints about the City of Angola’s ADA compliance efforts. The City of Angola will maintain a log of all ADA complaints and will investigate all complaints and promptly take any remedial action deemed necessary to provide an equitable resolution to overcome the effects of a substantiated ADA violation or deficiency. When the official complaint and grievance procedures and forms are completed, the information will be published on the City of Angola’s website at <http://www.angolain.org> The ADA Coordinator’s contact info is listed below.

~~Dean Twitchell, Building Commissioner and ADA Coordinator~~
~~City of Angola, Indiana~~
~~210 N Public Square~~
~~Angola, IN. 46703~~
~~Telephone 260-665-6846~~
~~Fax-260-665-9164~~
~~email: deantwitchell@angolain.org~~

Updated 8/31/18
Building Commissioner and ADA Coordinator
City of Angola, Indiana
210 N Public Square
Angola, IN 46703
Telephone: 260-665-6846
Fax: 260-665-9164
Email: building@angolain.org

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Date: 1/3/12

KELLY WALLEN
LEGAL CLERK

Ad #: 00285986
CITY OF ANGOLA (LEGAL)

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PUBLISHER'S AFFIDAVIT

Noble County) SS:
State of Indiana)

Personally appeared before me, a notary public in and for said county and state, the undersigned KELLY WALLEN who being duly sworn said that (s)he is of competent age and is LEGAL CLERK of KPC Media Group Inc, publisher of a daily newspaper in Kendallville, county of Noble, State of Indiana, a weekly newspaper in Ligonier, county of Noble, State of Indiana, a daily newspaper in Auburn, county of DeKalb, State of Indiana, a daily newspaper in Angola, county of Steuben, State of Indiana, a weekly newspaper in Garrett, county of DeKalb, State of Indiana, Butler a weekly newspaper in Butler, county of DeKalb, State of Indiana, and which during that time have been newspapers of general circulation, having bona fide paid circulations, printed in the English language and entered, authorized and accepted by the post office department of the United States of America as mailable matter of the second-class as defined by the Act of Congress of the United States on March 3, 1879, and that the printed matter attached is a true copy, which was duly published in said newspaper 1 times, the dates of publication being as follows : 12/28/2011

Affiant Kelly Wallen

Notary Public Mary Lou Monesmith

Subscribed and sworn before me on this 3rd day of January, 2012
My commission expires May 21, 2018



March 3, 1879, and that the printed matter attached is a true copy, which was duly published in said newspaper 1 times, the dates of publication being as follows : 12/28/2011

Affiant Debra Walker

Notary Public Mary Jo Monemill

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Angola, IN 45703
Telephone 260-965-6840
Fax 260-965-0184
Email deanwtwitchell@angola.in.org
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