

AGENDA OF THE COMMON COUNCIL
City of Angola, Indiana

Monday, August 5, 2019 – 7:00 p.m.

CALL TO ORDER BY MAYOR HICKMAN

1. Councilmember roll call by Deputy Clerk Onofrietti.

Crum _____ Olson _____ Armstrong _____ Martin _____ Hysong _____

2. Remarks by Mayor Hickman.
3. Request approval of the July 15 minutes. (attachment)
 - Minutes of the April 1 and July 1 Board of Public Works and Safety presented for Council information. (attachment)

UNFINISHED BUSINESS

1. Ordinance No. 1613-2019. ADDITIONAL APPROPRIATION ORDINANCE FOR THE CITY OF ANGOLA, INDIANA GENERAL AND LOCAL ROAD AND STREET FUNDS. (General – Common Council and Building Safety) (third reading) (attachment)
2. Public hearing regarding the residence solid waste charge from \$14.00 to \$14.50. Ordinance No. 1614-2019. AN ORDINANCE AMENDING THE ANGOLA MUNICIPAL CODE, CHAPTER 8.05 SOLID WASTE. (second reading) (attachment)
3. Ordinance No. 1615-2019. AN ORDINANCE DEFINING ADDRESSING SPECIFICATIONS FOR BUILDINGS WITHIN THE CITY LIMITS OF ANGOLA, INDIANA. (second reading) (attachment)
4. Other unfinished business.

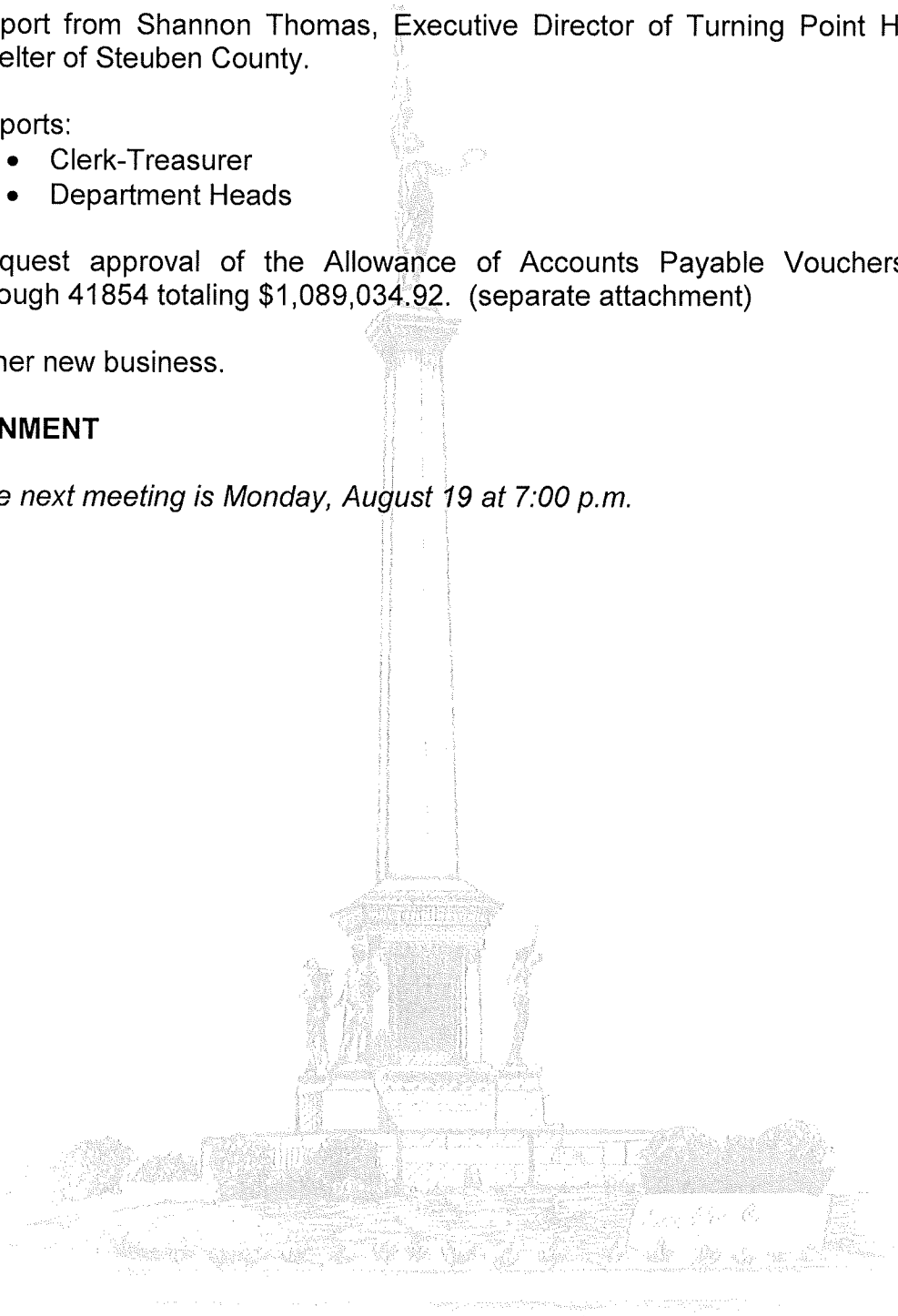
NEW BUSINESS

1. Open bids for the Angola Streetscape Improvements Project.
2. Ordinance No. 1616-2019. AN ORDINANCE FIXING COMPENSATION OF APPOINTED OFFICERS, DEPUTIES AND OTHER EMPLOYEES AND OF POLICE AND FIREFIGHTERS FOR THE CITY OF ANGOLA, INDIANA FOR THE YEAR 2020. (1% increase; 27 pay days) (first reading) (attachment)
3. Set elected official salaries for 2020. (Mayor, Clerk-Treasurer, Council) (attachment)

4. Request approval of change order no. 01 for Parrish Excavating, Inc. change in contract increase of \$2,373.00 for the Saginaw Street Sanitary Sewer Replacement project. (attachment)
5. Report from Shannon Thomas, Executive Director of Turning Point Homeless Shelter of Steuben County.
6. Reports:
 - Clerk-Treasurer
 - Department Heads
7. Request approval of the Allowance of Accounts Payable Vouchers 41614 through 41854 totaling \$1,089,034.92. (separate attachment)
8. Other new business.

ADJOURNMENT

The next meeting is Monday, August 19 at 7:00 p.m.



JULY 15, 2019

The regular meeting of the Common Council of the City of Angola, Indiana was called to order at 7:00 p.m. at City Hall, 210 North Public Square, with Mayor Richard M. Hickman presiding. Councilmembers Gary L. Crum, David A. Olson, Kathleen G. Armstrong, David B. Martin, and Joseph M. Hysong answered roll call. No Councilmember was absent. Clerk-Treasurer Debra A. Twitchell recorded the minutes.

Present were Chief of Police Stu Hamblen, City Attorney Kim Shoup, City Engineer Amanda Cope, Deputy Clerk Tammy Onofrietti, Wastewater Superintendent Craig Williams, Park Superintendent Matt Hanna, and Building Commissioner Scott Lehman.

Also present were Ashlee Hoos of *The Herald Republican*, Isaac Lee, Lynne Liechty, Mike Pahl, Jodie Church, Lee Sauer, Brant Moore, Deb Parcell, and Kim Bordner.

REMARKS BY THE MAYOR

Mayor Hickman thanked everyone involved in pulling off two tremendous events for Angola. All of the July 4th festivities and Balloons Aloft. It runs so smoothly and looks so easy, but in reality, it takes a lot of volunteers. Another reason Angola is a community we can be proud to live in.

APPROVAL OF THE MINUTES

Councilmember Olson moved to approve the July 1, 2019 minutes. Councilmember Crum seconded the motion. The motion carried 5-0.

UNFINISHED BUSINESS

At 7:02 p.m. Mayor Hickman opened the public hearing regarding the additional appropriation for the General Fund and Local Road and Street Fund. Being no public comment, the public hearing was considered closed at 7:02 p.m. Ordinance No. 1613-2019, ADDITIONAL APPROPRIATION ORDINANCE FOR THE CITY OF ANGOLA, INDIANA GENERAL AND LOCAL ROAD AND STREET FUNDS, was read by title and presented to Council for first reading. Councilmember Martin moved to approve. Councilmember Crum seconded the motion. Motion carried 5-0.

NEW BUSINESS

Ordinance No. 1614-2019, AN ORDINANCE AMENDING THE ANGOLA MUNICIPAL CODE, CHAPTER 8.05 SOLID WASTE, was read by title and presented to Council for first reading. Councilmember Martin moved to approve. Councilmember Armstrong seconded the motion. Motion carried 5-0. (residence charge from \$14.00 to \$14.50)

Ordinance No. 1615-2019, AN ORDINANCE DEFINING ADDRESSING SPECIFICATIONS FOR BUILDINGS WITHIN THE CITY LIMITS OF ANGOLA, INDIANA, was read by title and presented to Council for first reading. Councilmember Olson moved to approve. Councilmember Crum seconded the motion, which carried 5-0.

Resolution No. 2019-760, A RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF ANGOLA, STEUBEN COUNTY, INDIANA, APPROVING THE DEDUCTION FROM ASSESSED VALUATION FOR THE INSTALLATION OF NEW MANUFACTURING EQUIPMENT, ALL WITHIN THE CITY OF ANGOLA, INDIANA, was read by title and presented to Council for approval. Councilmember Martin moved to approve. Councilmember Hysong seconded the motion. Discussion followed. Motion carried 5-0. (C&K Enterprises, Inc. dba Eva-Lution, 1910 North Wayne Street)

Council was presented with a request to approve the Angola Municipal Wastewater Utility – Proposed Financial Advisory and Accounting Services – Cost of Service Study in an amount not to exceed \$25,000. Councilmember Martin moved to approve. Councilmember Armstrong seconded the motion. Motion carried 5-0.

Councilmember Martin moved to approve the City of Angola Grant Agreement with Angola Masonic Lodge #236 for façade improvements for property located at 25 South Public Square in an amount not to exceed \$2,973.80. Councilmember Hysong seconded the motion. Discussion followed. Motion carried 5-0.

Councilmember Martin moved to approve selling by auction the Wastewater Department Ford F250 on GovDeals.com. Councilmember Hysong seconded the motion. Motion carried 5-0. (Wastewater Department asset no. 804)

Councilmember Martin moved to approve the Bad Debt Report for a 12-month period ending December 31, 2018 totaling \$1,903.35. Councilmember Crum seconded the motion. Motion carried 5-0.

Presented for Council review were the Clerk-Treasurer's Depository Statement and Cash Reconciliation for the month ending June 2019.

Indiana Landmarks and Angola Historic Preservation Commission members Jodi Church, Kim Bordner, and Lee Sauer introduced themselves to Council. Church said 12 years ago the Commission was formed to help protect our little town. Church thanked Council for their support and said the façade grants have been a big help for property owners. Deb Parcell, Community Preservation Specialist of Indiana Landmarks, said Angola is the poster child for historic preservation. The City has a contract with Landmarks for community assistance. The Commission is considering establishing a residential district designation and is seeking Council's blessing. Much discussion followed. Council

collectively suggested that guidelines and an area be presented to Council for consideration. More discussion followed. No official action was taken by Council.

CLERK-TREASURER AND DEPARTMENT HEAD REPORTS

Park Superintendent Hanna reported last week a disc golf course opened in Angola Common's Park. Hanna said even though the course has only been open for a week the feedback has been incredible.

City Engineer Cope contacted the Angola Fire Department about Councilmember Olson's concern with possible signal or lighting for approaching fire trucks at Elizabeth Street and West Maumee Street. Cope reported the Fire Department has no issues with the intersection. City Engineer Cope also reported INDOT will do a traffic study for the many concerns at the Growth Parkway and North Wayne Street intersection since the opening of Gay's Party Store on Growth Parkway.

APPROVAL OF ACCOUNTS PAYABLE VOUCHERS

Councilmember Martin moved to approve the Allowance of Accounts Payable Vouchers 41374 through 41613 totaling \$1,363,063.52 including interfund transfers of \$390,111.63. Councilmember Olson seconded the motion. The motion carried 5-0.

OTHER NEW BUSINESS

Steuben County Commissioner Lynne Liechty addressed Council about the renovation of the Steuben County Court House and proposed expansion. Commissioner Liechty stated the County is exploring the possibility of closing Gale Street from Wayne Street to Martha Street. Discussion followed. Councilmember Martin asked if there were any other options available. Commissioner Liechty said they could build on the green space to the east, but that would not be the first choice. More discussion followed. Councilmember Martin moved for Mayor Hickman to meet with department heads and make a recommendation to Council. Councilmember Olson seconded the motion. Motion carried 5-0.

There being no further business, the meeting was considered adjourned at 8:03 p.m.

Richard M. Hickman, Mayor
Presiding Officer

Attest:

Debra A. Twitchell, Clerk-Treasurer

APRIL 1, 2019

The Board of Public Works and Safety of the City of Angola, Indiana was called to order by Chair Richard M. Hickman at 6:35 p.m. at City Hall, 210 North Public Square. Members Richard M. Hickman, David B. Martin, and David A. Olson answered roll call. No member was absent. Clerk-Treasurer Debra A. Twitchell recorded the minutes.

Present were City Engineer Amanda Cope, Assistant Chief of Police Ken Whitmire, City Attorney Kim Shoup, Water Superintendent Tom Selman, Street Commissioner Doug Anderson, and Deputy Clerk Tammy Onofrietti.

Also present were Ashlee Hoos of *The Herald-Republican* and Colin Meadowcroft and Lance Sheteron with WLKI.

APPROVAL OF MINUTES

Member Olson moved to approve the March 4, 2019 minutes. Member Martin seconded the motion. Motion carried 3-0.

ORDER OF BUSINESS

The Board was presented with a request by Best Deal Auto Sales, 3095 North Wayne Street, to waive water connection fees in exchange for abandoning an existing 4" private well. Water Superintendent Selman would like the well sealed for public health safety purposes since the private well is close to the City's well field. Member Martin moved to waive the water connection fees subject to successful sealing and capping to city requirements. Member Olson seconded the motion, which carried 3-0.


Presented to the Board for approval was the City of Angola Stormwater Management/BMP Facilities Agreement with David D. and Susan B. Baldwin for property located at 3095 North Wayne Street. Member Olson moved to approve. Member Martin seconded the motion. Motion carried 3-0.

City Engineer Cope asked the Board to review the Engineering Study for Water Main Replacement and Corridor Enhancements along State Road 127 and Request for Proposal to determine if the request encompasses all aspects of future corridor improvements. INDOT is planning work on North Wayne Street (State Road 127) in the year 2026 or 2027. The highest priority on the project is to move the water main. Cope explained forming a partnership with INDOT now would encompass any work including pedestrian crossings the City would like to do. Studies will give the City a better idea of what is needed. Member Martin moved to approve. Member Olson seconded the motion. Motion carried 3-0.

ADJOURNMENT

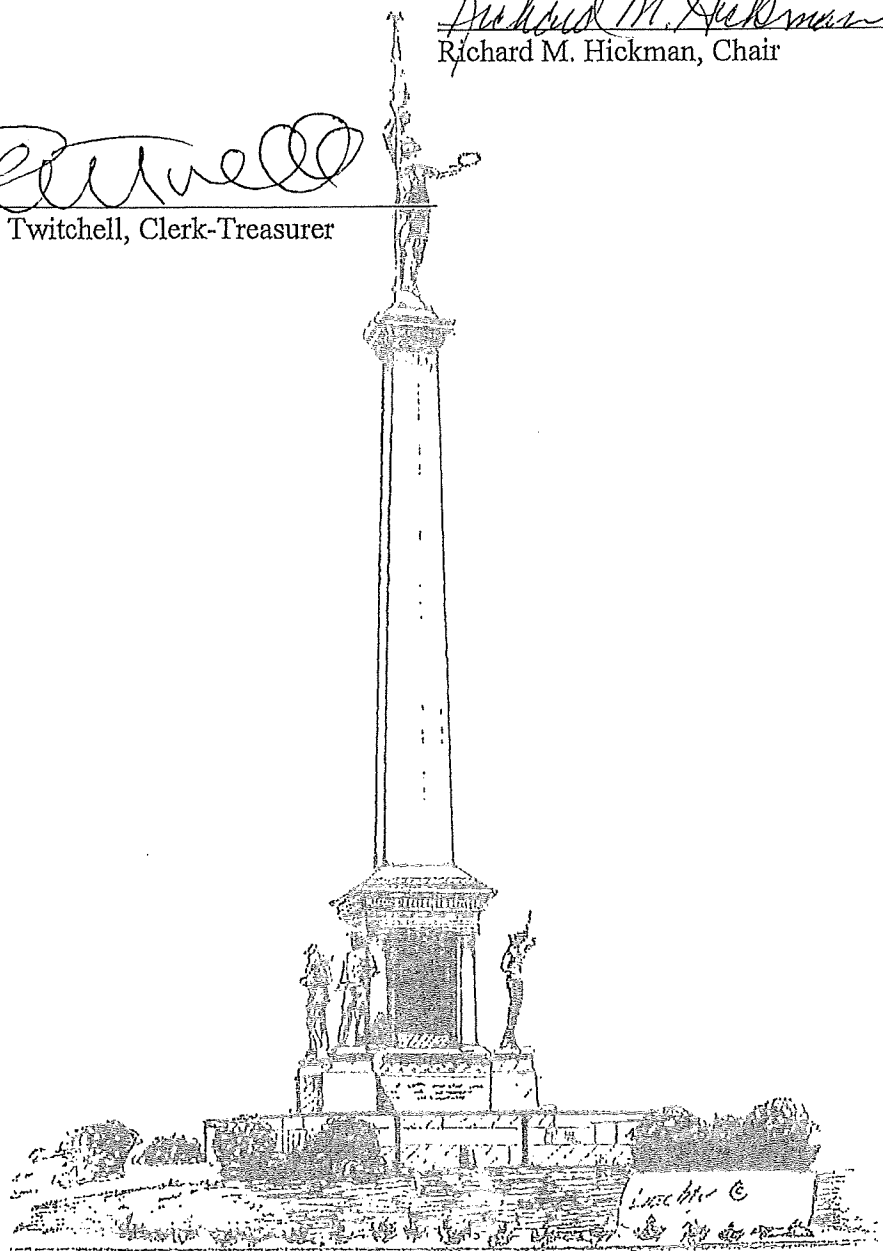
4/1/2019, Page 2

There being no further business, the meeting was considered adjourned at 6:41 p.m.


Richard M. Hickman, Chair

Attest:


Debra A. Twitchell, Clerk-Treasurer



JULY 1, 2019

The Board of Public Works and Safety of the City of Angola, Indiana was called to order by Chair Richard M. Hickman at 6:30 p.m. at City Hall, 210 North Public Square. Members Richard M. Hickman, David B. Martin, and David A. Olson answered roll call. No member was absent. Clerk-Treasurer Debra A. Twitchell recorded the minutes.

Present were Chief of Police Stu Hamblen, City Attorney Kim Shoup, City Engineer Amanda Cope, Water Superintendent Tom Selman, Street Commissioner Doug Anderson, Wastewater Superintendent Craig Williams, Building Commissioner Scott Lehman, Park Superintendent Matt Hanna and Deputy Clerk Tammy Onofrietti.

Also present were Ashlee Hoos of *The Herald-Republican*, Don Tyler, Todd Hendrickson, Jeff Klink, and Rae Klink.

APPROVAL OF MINUTES

Member Olson moved to approve the April 1, 2019 minutes. Member Martin seconded the motion. Motion carried 3-0.

ORDER OF BUSINESS

Don Tyler, property manager for 201 Oak Street owned by Kip Davis, asked the Board to consider reimbursing \$594.00 for estimated costs associated with the basement floor refinishing due to a sanitary sewer back up on April 29. Wastewater Superintendent Williams said typically a cleaning company is contacted to restore to pre-loss condition, however, the owner will do the work themselves. Discussion followed. Member Olson moved to approve \$594.00. Member Martin seconded the motion, which carried 3-0.

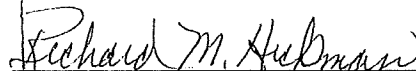
Jeff Klink of 111 Duncastle Court addressed the Board regarding extending Beverly Court. Klink purchased property on Beverly Court believing the road would be extended, which would back up to the property where Klink resides. There are three homes and two buildable lots along the Beverly Court. Todd Hendrickson of 365 Beverly Court said the road is not wide enough for two cars. Klink and Hendrickson also expressed concern about the street approach from North Wayne Street when a car is waiting to turn out of Beverly Court and another waiting on North Wayne Street to turn onto Beverly Court. Discussion followed. Street Commissioner Anderson stated the road is budgeted to be repaved this year. The cost to extend the roadway is \$29,700. Member Olson did not feel it was wise to extend or widen the roadway with the amount of use the road gets. There are several other streets in town that are the same way with more residential housing and in a busy traffic zone. City Attorney Shoup said the City was not obligated to extend the road. Klink reported attending Board meetings in the past and believes the City had agreed to extend the road. Minutes from the September 2017 Board meeting reflect that the City would develop a plan. More discussion followed. City Engineer

7/1/2019, Page 2

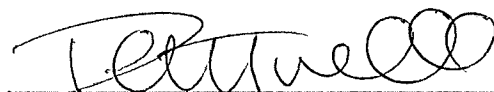
Cope stated that three entities would be involved in widening the approach. North Wayne Street (SR 127) belongs to INDOT while Beverly Court is a City street and Steuben County owns the bike trail. More discussion followed. Member Martin moved to investigate the possibility of widening the approach. Member Olson seconded the motion. Klink asked what that meant for extending the road. Board consensus is extending the roadway is not in the foreseeable future. The motion to investigate the possibility of widening the approach carried 3-0. Member Olson then moved not to extend the road. Member Martin seconded the motion. Klink then asked if a limestone driveway to his building thereby extending the roadway would be acceptable. City Engineer Cope said that type of surface would not meet City specs and that he would have to submit an engineered development plan for department approval. Other gravel/limestone driveways on Beverly Court were grandfathered in when the City accepted the street in 2005. Chair Hickman suggested to Klink to contact Economic Development and Planning Director Likes to seek a variance for the driveway. The motion not to extend the road carried 3-0.

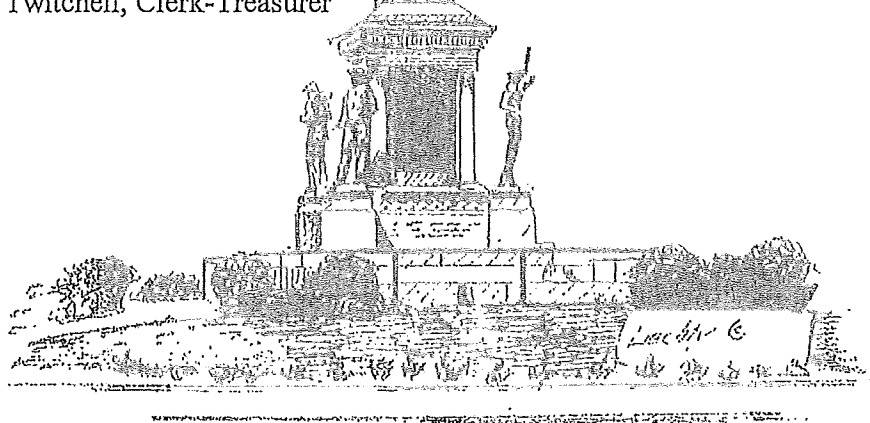
ADJOURNMENT

There being no further business, the meeting was considered adjourned at 6:57 p.m.


Richard M. Hickman, Chair

Attest:


Debra A. Twitchell, Clerk-Treasurer



ORDINANCE NO. 1613-2019

ADDITIONAL APPROPRIATION ORDINANCE FOR THE
CITY OF ANGOLA, INDIANA
GENERAL AND LOCAL ROAD AND STREET FUNDS

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget, now, therefore:

Section 1. Be it ORDAINED by the Common Council of the City of Angola, Steuben County, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named for the purpose specified, subject to the laws governing the same:

| | <u>Amount Requested</u> | <u>Amount Approved</u> |
|----------------------------------|-----------------------------|----------------------------|
| Fund Name: General | | |
| Department: Common Council | | |
| Services and Charges | \$51,600.00 | \$51,600.00 |
| Department: Building Safety | | |
| Personal Services | \$ 7,500.00 | \$ 7,500.00 |
| Services and Charges | <u>\$ 5,000.00</u> | <u>\$ 5,000.00</u> |
| Total General Fund | \$64,100.00 | \$64,100.00 |
| Fund Name: Local Road and Street | | |
| Services and Charges | \$36,400.00 | \$36,400.00 |
| Capital Outlays | <u>\$30,000.00</u> | <u>\$30,000.00</u> |
| Total Local Road and Street Fund | \$66,400.00 | \$66,400.00 |

Section 2. This Ordinance shall be in full force and effect from and after its passage by the Common Council, approval of the Mayor, and approval of the Department of Local Government Finance, if applicable.

PASSED AND ADOPTED by the Common Council of the City of Angola, Indiana, on the _____ day of August 2019 by the vote of _____ ayes and _____ nays.

Richard M. Hickman, Mayor
Presiding Officer

Attest:

Debra A. Twitchell, Clerk-Treasurer

ORDINANCE NO. 1613-2019

This ordinance presented by me, the Clerk-Treasurer of the City of Angola, Indiana to the Mayor at the hour of _____ a.m./p.m. this _____ day of August 2019.

Debra A. Twitchell, Clerk-Treasurer

This ordinance signed and approved by me, the Mayor of the City of Angola, Indiana this _____ day of August 2019.

Richard M. Hickman, Mayor

ORDINANCE NO. 1614-2019

**AN ORDINANCE AMENDING THE ANGOLA MUNICIPAL CODE
CHAPTER 8.05 SOLID WASTE**

WHEREAS, the City of Angola provides by contract curbside solid waste collection services to residential users;

WHEREAS, said contract cost per unit for residential users is \$14.05;

WHEREAS, the City provides administrative services for the billing and collection of said cost per unit;

THEREFORE, BE IT HEREBY ORDAINED by the Common Council of the City of Angola, Indiana that:

Section 1. Section 8.05.070 Charges and billing – Refusal to pay is amended to read as follows:

(A) Charge Establishment and Collection Power. The city is authorized and empowered to determine and fix a fair and reasonable charge to be made against every owner, occupant or lessee of property, and to establish a method of assessment and collection of these charges.

(B) Charge – Billing. Each owner, tenant or occupant of such residence shall pay to the city ~~\$14.00~~ **\$14.50** per month for such collection service, and such charge shall be added to and paid along with each utility bill. If there is no meter at any residence, the solid waste charge shall be billed to the owner, tenant or occupant.

(C) Refusal to Pay Charges. In the event that the tenant, owner or occupant refuses or neglects to pay the monthly charges for solid waste collection, the charges shall become an obligation of the property owner and may be filed as a lien against the property by the Clerk-Treasurer.

PASSED AND ADOPTED by the Common Council of the City of Angola, Indiana, on the _____ day of August 2019 by the vote of _____ ayes and _____ nays.

Richard M. Hickman, Mayor
Presiding Officer

Attest:

Debra A. Twitchell, Clerk-Treasurer

ORDINANCE NO. 1614-2019

This ordinance presented by me, the Clerk-Treasurer of the City of Angola, Indiana to the Mayor at the hour of _____ a.m./p.m. this _____ day of August 2019.

Debra A. Twitchell, Clerk-Treasurer

This ordinance signed and approved by me, the Mayor of the City of Angola, Indiana this _____ day of August 2019.

Richard M. Hickman, Mayor

ORDINANCE NO. 1615-2019

**AN ORDINANCE DEFINING ADDRESSING SPECIFICATIONS FOR
BUILDINGS WITHIN THE CITY LIMITS OF ANGOLA, INDIANA**

BE IT ORDAINED by the Common Council of the City of Angola, Steuben County, Indiana that the Angola Municipal Code be amended by the addition of the following:

Section 1. Minimum requirements.

- (A) Every house, residence, apartment, and business within the incorporated city limits shall have a number identifying the location. These numbers are herein referred to as street address numbers for all structures subject to Title 15 Buildings and Construction.
- (B) All street number signs shall not obstruct any roadway and shall be a clearly visible from the edge of the roadway and a maximum of six feet above the roadway on the same side as the residence and visible from roadway at night.
- (C) All street address numbers shall be of a color which, when viewed from the roadway in a vehicle, can be seen easily. The numbers shall be of a color contrasting with the background surface color upon which they are mounted.
- (D) Address numbers shall be provided in additional appropriate locations to facilitate emergency response.
- (E) There shall be no obstructions to preventing the street address numbers from being seen as noted herein.
- (F) All street address numbers shall be a minimum of four (4) inches high with a minimum stroke width of one half (1/2) inch.
- (G) Address numbers shall be maintained.

Section 2. Enforcement.

This ordinance may be enforced by the City of Angola Police Department or City of Angola Building Safety Department.

Section 3. Effective date.

This Ordinance shall be in full force and effect from and after its passage by the Common Council, approval of the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Angola, Indiana, on the _____ day of August 2019 by the vote of _____ ayes and _____ nays.

Richard M. Hickman, Mayor
Presiding Officer

ORDINANCE NO. 1615-2019

Attest:

Debra A. Twitchell, Clerk-Treasurer

This ordinance presented by me, the Clerk-Treasurer of the City of Angola, Indiana to the Mayor at the hour of _____ a.m./p.m. this _____ day of August 2019.

Debra A. Twitchell, Clerk-Treasurer

This ordinance signed and approved by me, the Mayor of the City of Angola, Indiana this _____ day of August 2019.

Richard M. Hickman, Mayor

ORDINANCE NO. 1616-2019

**AN ORDINANCE FIXING COMPENSATION OF APPOINTED OFFICERS,
DEPUTIES, AND OTHER EMPLOYEES AND OF POLICE AND
FIREFIGHTERS OF THE CITY OF ANGOLA, INDIANA FOR THE YEAR 2020**

WHEREAS, IC 36-4-7-3 and IC 36-4-11-4 governs the fixing of compensation of City appointed officers, deputies, and other employees;

WHEREAS, IC 36-8-3-3 governs the fixing of compensation of police and firefighters;

WHEREAS, funding is available, and the Common Council wishes to increase compensation of said appointed officers, deputies, other employees, police and firefighters for the year 2020;

NOW THEREFORE, be it hereby ORDAINED by the Common Council of the City of Angola, Steuben County, Indiana:

Section 1. From and after December 29, 2019 and continuing through December 26, 2020 the minimum and maximum compensation and pay schedule for appointed officers, deputies, and other employees and police and firefighters of the City of Angola shall be fixed as follows:

Office of the Clerk-Treasurer

| | | |
|-------------------------------|---------|--------------|
| Deputy Clerk | 17.50 - | 27.02 hourly |
| Deputy Accounts Payable Clerk | 15.00 - | 24.46 hourly |
| Deputy Utility Clerk | 15.00 - | 24.46 hourly |

Office of the Mayor

| | | |
|---------------------------------------|------------|-------------------|
| Board of Public Works & Safety Member | | 812.50 quarterly |
| Human Resource Administrator | 1,745.26 - | 2,438.09 biweekly |
| Downtown Services Coordinator | 15.00 - | 24.46 hourly |
| Administrative Assistant | 15.00 - | 24.46 hourly |

Economic Development & Planning Department

| | | |
|--|------------|-------------------|
| Economic Development & Planning Director | 1,745.26 - | 2,517.61 biweekly |
| Administrative Assistant | 15.00 - | 24.46 hourly |

Information Technology Department

| | | |
|-----------------------|------------|-------------------|
| Systems Administrator | 1,850.78 - | 2,661.65 biweekly |
|-----------------------|------------|-------------------|

Law Department

| | | |
|---------------|------------|-------------------|
| City Attorney | 1,200.00 - | 1,890.37 biweekly |
|---------------|------------|-------------------|

ORDINANCE NO. 1616-2019*Engineering Department*

| | | |
|---------------------------|------------|-------------------|
| City Engineer | 2,184.03 - | 3,464.19 biweekly |
| Engineering Assistant | 18.00 - | 28.95 hourly |
| MS4/Engineering Assistant | 18.00 - | 28.95 hourly |

Building & Safety Department

| | | |
|-----------------------|------------|-------------------|
| Building Commissioner | 1,745.26 - | 2,517.61 biweekly |
|-----------------------|------------|-------------------|

Fire Department

| | | |
|--------------------------|------------|-------------------|
| Fire Chief | 1,984.42 - | 2,563.84 biweekly |
| Captain | 1,704.49 - | 2,162.47 biweekly |
| Lieutenant | 1,636.38 - | 2,076.06 biweekly |
| First Class Firefighter | 1,568.29 - | 1,989.66 biweekly |
| Firefighter | 1,449.25 - | 1,838.64 biweekly |
| Probationary Firefighter | 1,346.15 - | 1,533.33 biweekly |
| PT Firefighter | | 14.00 hourly |

Police Department

| | | |
|-----------------------------|------------|---------------------|
| Chief of Police | 1,984.42 - | 2,563.84 biweekly |
| Assistant Chief of Police | 1,918.75 - | 2,434.30 biweekly |
| Detective | 1,788.81 - | 2,269.44 biweekly |
| Sergeant | 1,788.81 - | 2,269.44 biweekly |
| First Class Patrol Officer | 1,704.49 - | 2,162.46 biweekly |
| Patrol Officer | 1,568.29 - | 1,989.67 biweekly |
| Probationary Patrol Officer | 1,449.25 - | 1,838.64 biweekly |
| Dispatcher | 15.00 - | 23.40 hourly |
| PT Patrol Officer | | 22.00 hourly |
| PT Dispatcher | 12.00 - | 20.00 hourly |
| PT Code Enforcement | 11.00 - | 18.00 hourly |
| PT School Crossing Guard | | 17.00 shift (am/pm) |

Street Department

| | | |
|-------------------------------|------------|-------------------|
| Street Commissioner | 1,745.26 - | 2,517.61 biweekly |
| Assistant Street Commissioner | 16.50 - | 26.06 hourly |
| Maintenance | 15.00 - | 24.62 hourly |

Parks & Recreation Department

| | | |
|----------------------------------|------------|-------------------|
| Park Superintendent | 1,745.26 - | 2,517.61 biweekly |
| Assistant Park Superintendent | 16.50 - | 26.06 hourly |
| Events and Marketing Coordinator | 15.00 - | 24.46 hourly |
| Maintenance | 15.00 - | 24.62 hourly |
| PT Recreation Staff | 11.00 - | 18.00 hourly |

ORDINANCE NO. 1616-2019

Water Department

| | | |
|--------------------------------|------------|-------------------|
| Water Superintendent | 1,745.26 - | 2,517.61 biweekly |
| Assistant Water Superintendent | 16.50 - | 26.06 hourly |
| Operator | 15.00 - | 24.62 hourly |

Wastewater Department

| | | |
|---|------------|-------------------|
| Wastewater Superintendent | 1,745.26 - | 2,517.61 biweekly |
| Assistant Wastewater Superintendent | 16.50 - | 26.06 hourly |
| Lab Technician/Pretreatment Coordinator | 16.50 - | 26.06 hourly |
| Operator | 15.00 - | 24.62 hourly |

Any Department

| | | |
|-------------------------|---------|--------------|
| PT Assistant | 12.00 - | 18.00 hourly |
| PT Clerk | 12.00 - | 18.00 hourly |
| PT Operator | 12.00 - | 18.00 hourly |
| PT Maintenance | 12.00 - | 18.00 hourly |
| PT Seasonal Maintenance | 11.00 - | 18.00 hourly |
| Intern | 0.00 - | 18.00 hourly |

Section 2. New and incumbent employees.

- (A) Except for employees of the Clerk-Treasurer, the Office of the Mayor will evaluate and approve appointed officers, deputies, and other employees and police and firefighters (employee) compensation as follows:
- (1) Compensation shall be within the minimum and maximum established by the salary ordinance and any amendments thereto.
 - (2) When establishing compensation, due consideration shall be given to the following:
 - (a) the skills, qualifications, and training of the employee;
 - (b) the review and recommendation of the department head as documented on the Employee Performance Review; and
 - (c) any other factors as the Office of the Mayor deems important in establishing compensation.
- (B) The Clerk-Treasurer is hereby authorized to grant the above compensation to employees of the Office of Clerk-Treasurer as follows:
- (1) Compensation shall be within the minimum and maximum established by the salary ordinance and any amendments thereto.
 - (2) When establishing compensation, due consideration shall be given to the following:
 - (a) the skills, qualifications, and training of the employee;
 - (b) the review and recommendation of the Clerk-Treasurer as documented on the Employee Performance Review.

ORDINANCE NO. 1616-2019

Section 3. Compensation adjustments.

The Office of the Clerk-Treasurer shall be notified in writing by the Office of the Mayor of all employee compensation adjustments and the effective date.

Section 4. Police department.

- (A) Police department officers shall receive longevity pay over and above base salary \$6.00 per month for each year of service.
- (B) Full-time, non-exempt officers shall receive shift differential pay whose regular shift assignment is B or C shift of \$2,000 per year. Bi-weekly salary will be adjusted to reflect the shift differential. In the case of a mid-year shift reassignment, bi-weekly salary will be adjusted accordingly, beginning the first Sunday following reassignment. Shift differential will not apply in case of sporadic or temporary shift changes.
- (C) The hourly rate of police officers who are not exempt from the provisions of the Fair Labor Standards Act (FLSA) and who are working the 28-day work period shall
 - (1) receive hourly rate for all hours over and above scheduled hours. Hourly rate is based on 2,223 hours per salary ordinance year (13 28-day work periods times 171 hours); and
 - (2) receive overtime for all hours worked over 171 hours in a 28-day work period.
- (D) Compensation for full-time police department officers hired on or after September 1, 2008 will be as follows:
 - (1) Probationary Patrol Officer – beginning with the hire date and continuing through the first year of continuous service with the Angola Police Department.
 - (2) Patrol Officer – beginning with the second year and continuing through the fourth years of continuous service with the Angola Police Department.
 - (3) First Class Patrol Officer – beginning with the fifth years of continuous service with the Angola Police Department.
 - (4) After completion of one year of continuous service as Probationary Patrol Officer, the Chief of Police may recommend 1st Class Patrol Officer status for an officer who has had previous full-time police experience of at least three years, has successfully completed the Indiana Law Enforcement Academy, and has displayed a level of performance with the department, which would warrant consideration. Such recommendation shall be carefully considered and must receive approval from the Office of the Mayor.
- (E) Upon the award of a federal or state grant for additional policing activities, police department officers who are voluntarily working additional policing activities during regularly scheduled off-duty hours shall receive the hourly rate specified by the grant or, in the absence of a grant hourly rate, the hourly

ORDINANCE NO. 1616-2019

- rate of \$18 - \$30 as determined by the Chief of Police.
- (F) Part-time School Crossing Guards will receive shift pay on regularly scheduled school days that are cancelled.

Section 5. Fire department.

- (A) The hourly rate of firefighters who are not exempt from the provisions of the Fair Labor Standards Act (FLSA) and who are working the 28-day work period shall
- (1) receive hourly rate based on 2,756 hours per salary ordinance year (13 28-day work periods times 212 hours); and
 - (2) receive overtime for all hours worked over 212 hours in a 28-day work period.
- (B) Compensation for full-time fire department firefighters hired on or after September 1, 2008 will be as follows:
- (1) Probationary Firefighter - beginning with the hire date and continuing through the first year of continuous service with the Angola Fire Department.
 - (2) Firefighter – beginning with the second year and continuing through the fourth year of continuous service with the Angola Fire Department.
 - (3) First Class Firefighter - beginning with the fifth year of continuous service with the Angola Fire Department.
 - (4) After completion of one year of continuous service as Probationary Firefighter, the Fire Chief may recommend 1st Class Firefighter status for a firefighter who has had previous full-time firefighting experience of at least three years, successfully completed and holds an Indiana First Class Firefighter Certification or equivalent, and has displayed a level of performance with the department which would warrant consideration. Such recommendation shall be carefully considered and must receive approval from the Office of the Mayor.

Section 6. Effective date.

This ordinance shall become and remain in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Angola, Indiana, on the _____ day of September 2019 by the vote of _____ ayes and _____ nays.

Richard M. Hickman, Mayor
Presiding Officer

ORDINANCE NO. 1616-2019

Attest:

Debra A. Twitchell, Clerk-Treasurer

This ordinance presented by me, the Clerk-Treasurer of the City of Angola, Indiana to the Mayor at the hour of _____ a.m./p.m. this _____ day of September 2019.

Debra A. Twitchell, Clerk-Treasurer

This ordinance signed and approved by me, the Mayor of the City of Angola, Indiana this _____ day of September 2019.

Richard M. Hickman, Mayor

City of Angola
Elected Officials Salary Comparison by Year

| <u>Year</u> | <u>Council</u> | <u>%/\$</u> | <u>Mayor*</u> | <u>%/\$</u> | <u>CT</u> | <u>%/\$</u> |
|-------------|----------------|-------------|---------------|-------------|-----------|-------------|
| 2020 | | | | | | |
| 2019 | \$ 6,500 | 0% | \$ 65,268 | 8.4% | \$ 68,518 | 2.7% |
| 2018 | \$ 6,500 | 14% | \$ 60,228 | 1.7% | \$ 66,689 | 1.5% |
| 2017 | \$ 5,695 | 0% | \$ 59,228 | 2.5% | \$ 65,689 | 2.5% |
| 2016 | \$ 5,695 | 2.0% | \$ 57,783 | 2.0% | \$ 64,087 | 2.0% |
| 2015 | \$ 5,583 | 0% | \$ 56,650 | 3.0% | \$ 62,830 | 3.0% |
| 2014 | \$ 5,583 | 0% | \$ 55,000 | 23.0% | \$ 61,000 | 12.9% |
| 2013 | \$ 5,583 | 1.5% | \$ 44,711 | 1.5% | \$ 54,025 | 1.5% |
| 2012 | \$ 5,500 | \$0 | \$ 44,050 | \$0 | \$ 53,227 | \$0 |
| 2011 | \$ 5,500 | \$0 | \$ 44,050 | \$1,000 | \$ 53,227 | \$1,000 |
| 2010 | \$ 5,500 | 0% | \$ 43,050 | 0% | \$ 52,227 | 0% |
| 2009 | \$ 5,500 | 0% | \$ 43,050 | 0% | \$ 52,227 | 3.85% |

* does not include Board of Public Works & Safety salary \$3,250

2020 department head salaries:

| | | |
|---------------------------|----------|----------------------------|
| EDP Director | \$65,458 | |
| Systems Administrator | \$69,203 | |
| City Attorney | \$49,150 | |
| City Engineer | \$90,069 | |
| Building Commissioner | \$65,458 | |
| Fire Chief | \$66,660 | |
| Chief of Police | \$66,660 | does not include longevity |
| Street Commissioner | \$65,458 | |
| Park Superintendent | \$65,458 | |
| Water Superintendent | \$65,458 | |
| Wastewater Superintendent | \$65,458 | |

City of Angola –Saginaw St. Sanitary Sewer Replacement Project
BALANCING CHANGE ORDER

CHANGE ORDER NO. 1

July 29, 2019

Item 1:

Bid Item No. 5 – Unsuitable Remove & Replace. Credit for unused line item.

(\$ 2,075.00)

Item 2:

Bid Item No. 6 – Bulkhead Abandoned Pipes. Adjust quantity from 6 to 7.

\$100.00

Item 3:

Bid Item No. 7 – Install South Side Lateral Complete. Adjust quantity from 1 to 2.

\$5,023.00

Item 4:

Bid Item No. 12 – Repair Field Tiles 4” – 12”. Adjust quantity from 3 to 0.

(\$675.00)

Change Order NO. 1 Total:

\$2,373.00

Parrish Excavating, Inc

City of Angola



Mark Diamond
Production Manager

Richard M. Hickman
Mayor

Date: 7/29/19

Attest: _____
Debra A. Twitchell
Clerk – Treasurer

Date: _____