

**AGENDA OF THE COMMON COUNCIL**  
**City of Angola, Indiana**

**Monday, January 20, 2020 – 7:00 p.m.**

**CALL TO ORDER BY MAYOR PRO TEM MARTIN**

1. Council Member roll call by Deputy Clerk Herbert.

Crum \_\_\_\_\_ Olson \_\_\_\_\_ Armstrong \_\_\_\_\_ Martin \_\_\_\_\_ McDermid \_\_\_\_\_

2. Remarks by Mayor Pro Tem Martin.
3. Request approval of the January 6 and January 8 minutes. (attachment)
  - Minutes of the November 4, 2019 Board of Public Works and Safety meeting presented for Council information. (attachment)

**UNFINISHED BUSINESS**

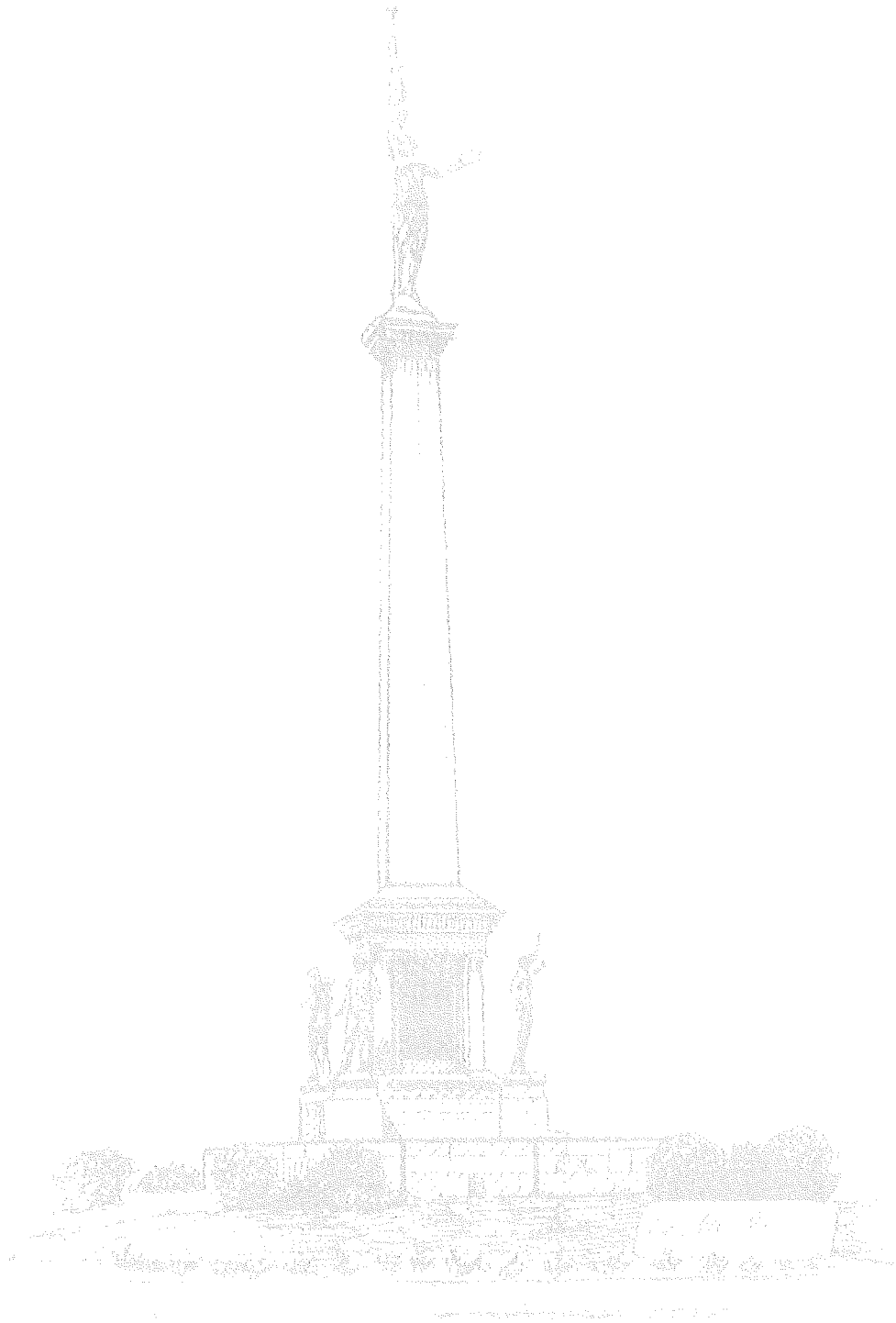
1. Ordinance No. 1625-2020. AN ORDINANCE AMENDING THE ORDINANCE FIXING COMPENSATION OF APPOINTED OFFICIALS, DEPUTIES, AND OTHER EMPLOYEES AND OF POLICE AND FIREFIGHTERS OF THE CITY OF ANGOLA, INDIANA FOR THE YEAR 2020. (add Payroll Clerk) (second reading) (attachment)
2. Other unfinished business.

**NEW BUSINESS**

1. Request approval of the List of Outstanding Warrants Declared Cancelled, outstanding and unpaid for a period of two years as of 12/31/2019. (attachment)
2. The Clerk-Treasurer's Depository Statement and Cash Reconciliation for month ending December 2019 is presented for Council information. (attachment)
3. Reports:
  - Clerk-Treasurer
  - Department Heads
4. Request approval of the Allowance of Accounts Payable Vouchers 44212 through 44467 totaling \$1,041,022.33 which includes interfund transfer of \$201,967.79. (separate attachment)
5. Other new business.

## ADJOURNMENT

*The next meeting is Monday, February 3 at 7:00 p.m.*



**JANUARY 6, 2020**

The regular meeting of the Common Council of the City of Angola, Indiana was called to order at 7:00 p.m. at City Hall, Council Chambers, 210 North Public Square, with Mayor Richard M. Hickman presiding. Council Members Gary L. Crum, David A. Olson, Kathleen G. Armstrong, David B. Martin, and Jerold D. McDermid answered roll call. No Council Member was absent. Clerk-Treasurer Debra A. Twitchell recorded the minutes.

Present were Chief of Police Stu Hamblen, City Attorney Kim Shoup, Deputy AP Clerk Ryan Herbert, City Engineer Amanda Cope, Wastewater Superintendent Craig Williams, Park Superintendent Matt Hanna, Human Resources Administrator Sue Essman, Street Commissioner Doug Anderson, Water Superintendent Tom Selman, Fire Captain Bill Harter, PT Firefighter Lee Greenamyre, PT Firefighter Michael Heastan, Fire Captain Pete Decker IV, Firefighter Paul Thiel, Firefighter Hillary Cope, Fire Captain Jason Meek, and Fire Lieutenant Erich Kaiser.

Also present were Ashlee Hoos of *The Herald Republican*, Colin Meadowcroft of WLKI, Lou Ann Homan, Hope Wilson, Carolyn Powers, Kathleen Vaughn, Linda Mowry, Cathy French, Jeff Rowe, and Joshua Odom.

#### REMARKS BY MAYOR HICKMAN

Mayor Hickman congratulated and welcomed new Council Member McDermid.

Mayor Hickman then read a proclamation commemorating the ratification of the 19<sup>th</sup> Amendment to the Constitution, which secured for women the right to vote and proclaiming January 16, 2020 as "Women's Suffrage Day". Various celebratory events are planned throughout the year.

#### APPROVAL OF THE MINUTES

Council Member Olson moved to approve the December 16, 2019 minutes. Council Member Crum seconded the motion. The motion carried 5-0.

#### NEW BUSINESS

Mayor Hickman opened the floor for Mayor Pro Tem nominations. Council Member Olson nominated if willing Council Member Martin. Council Member Armstrong seconded the motion. There being no discussion, the motion carried 5-0.

Ordinance No. 1625-2019, AN ORDINANCE AMENDING THE ORDINANCE FIXING COMPENSATION OF APPOINTED OFFICIALS, DEPUTIES, AND OTHER EMPLOYEES AND OF POLICE AND FIREFIGHTERS OF THE CITY OF ANGOLA, INDIANA FOR THE YEAR 2020, was read by title and presented to Council for first

reading. Council Member Martin moved to approve. Council Member Olson seconded the motion. The motion carried 5-0. (add Payroll Clerk)

Jeff Rowe with Baker Tilly presented the Wastewater Cost of Service Study. Rowe stated a traditional rate study looks at rates across the board without taking into account the cost of service for various rate classes. The study looks at two scenarios...rate per 1,000 gallons with a minimum bill based on meter size and a base and flow rate structure. Nowadays, the second scenario is the more common rate structure. This structure looks at different cost structures and allocates a base charge or flow charge. The more usage the more flow charge. The intent is for the base charge to recover fixed costs in the collection system. The next affect is a 2" meter and smaller will see increases and 3" and larger will see decreases. The rate shift is from large users to residential. Discussion followed. No action was taken by Council.

Council then considered Mayor Hickman's request to waive the requirement to appoint a fire chief from active personnel of the Angola Fire Department. Council Member Martin moved to approve the request. Council Member Crum seconded the motion. Discussion followed. Mayor Hickman stated the intent is to interview those firefighters on staff who have expressed an interest in the position and also solicit resumes from other fire departments. Discussed ensued. The plan is to have a new fire chief hired by April 1. More discussion followed. Council Member Martin called the question. On call of the vote, the motion carried 3-2. Council Members Olson and Armstrong dissented.

City Engineer Cope, representing the Traffic Commission (Mayor Hickman, Chief of Police Hamblen, Street Commissioner Anderson, and Council Member McDermid), recommended no parking on the west side of Williams Street from Mill Street to Stocker Street. Presently, there is no parking 200' north of Mill Street on the west side. There is a pedestrian hazard for those crossing from the west side to Northern Lakes Nursing and Rehabilitation Center at 516 North Williams Street. The intent is to minimize the pedestrian crossings. Discussion followed. Several times, Northern Lakes expressed interest in purchasing the City's lot south of the facility for additional parking but then backed out. Discussion followed. Park Superintendent expressed concern that Northern Lakes employees and others will use the Firemen's Park parking lot which in the summer time would be an issue. More discussion followed. Mayor Hickman will contact Northern Lakes about the City's intent to restrict parking. Council Member Crum moved to table the matter one month. Council Member Martin seconded the motion. Discussion followed. The motion carried 5-0.

Council Member Martin moved to appoint Council Member McDermid to the Angola Plan Commission as the Common Council appointee. Council Member Olson seconded the motion. Discussion followed. The motion carried 5-0. (Four-year term ending December 31, 2023)

Mayoral department head appointments for 2020 were noted for the record.

Economic Development and Planning Director	Vivian J. Likes
Systems Administrator	Nathaniel A. Armstrong
City Attorney	Kim E. Shoup
City Engineer	Amanda R. Cope
Building Commissioner	Scott L. Lehman
Fire Chief	(vacant)
Chief of Police	Stuart W. Hamblen
Street Commissioner	Douglas E. Anderson
Park Superintendent	Matthew J. Hanna
Water Superintendent	Thomas H. Selman
Wastewater Superintendent	Craig A. Williams

#### CLERK-TREASURER AND DEPARTMENT REPORTS

Wastewater Superintendent Williams announced the IDEM Environmental Rules Board will hold a hearing to review the citizen's petition asking that water quality standards align with the intents and purposes of the 2012 EPA Recreational Water Quality Criteria on Wednesday, January 8. The hearing is procedural. Williams plans to attend.

City Engineer Cope reported the City has expressed its concern to INDOT several times about the pavement markings on North Wayne Street. During rain, the markings are difficult or impossible to see. The Fort Wayne District of INDOT responded to the City's concerns stating the markings are not rated for wet weather, wet weather pavements markings are expensive, and INDOT has no plans to change those markings.

#### APPROVAL OF ACCOUNTS PAYABLE VOUCHERS

Council Member Olson moved to approve the Allowance of Accounts Payable Vouchers 43996 through 44211 totaling \$1,121,240.19. Council Member McDermid seconded the motion. The motion carried 5-0.

#### ADJOURNMENT

There being no further business, the meeting was considered adjourned at 8:20 p.m.

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Richard M. Hickman, Mayor  
Presiding Officer

Attest:

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Debra A. Twitchell, Clerk-Treasurer

**JANUARY 8, 2020**

A special meeting of the Common Council of the City of Angola, Indiana was convened at 6:30 p.m. at City Hall, Council Chambers, 210 North Public Square, with Mayor Richard M. Hickman presiding. Attending were Council Members Gary L. Crum, David A. Olson, Kathleen G. Armstrong, David B. Martin, and Jerold D. McDermid. No Council Member was absent. Clerk-Treasurer Debra A. Twitchell recorded the minutes.

Present were Chief of Police Stu Hamblen, City Engineer Amanda Cope, Deputy AP Clerk Ryan Herbert, Firefighter Brian Bowden, Fire Lieutenant Kevin Mory, Firefighter Paul Thiel, Firefighter Hillary Cope, PT Firefighter Lee Greenamy, Human Resources Administrator Sue Essman, Fire Captain Jason Meek, and Fire Captain Pete Decker IV.

Also present were Mike Wilbur and Nick Wilbur with Emergency Vehicle Response, Pleasant Township Board Members George Gilbert, James Wyatt, and Lance Krebs, Pleasant Township Trustee Mike McClelland, Jennifer Hagerty, Wade Stiefken, Frank Persechino, Fremont Clerk-Treasurer Kathy Parsons, Fremont Town Council Member Steve Brown, York Township Trustee Linda Bidlack, and York Township Trustee Clerk Matt Bidlack.

The purpose of the meeting was a review of the Angola Fire Department Fire Protection Analysis prepared by Emergency Vehicle Response, LLC (EVR). Mayor Hickman explained last year, the City and Pleasant Township hired EVR for a two-phase study of the Fire Department. Phase I was a fleet review presented in November. Presented tonight is Phase II which is a review of staffing, station location, and water supply. Mayor Hickman then introduced Mike Wilbur and Nick Wilbur with EVR and asked township and Town of Fremont officials to introduce themselves.

Mike Wilbur began by stating that townships have a legal obligation to provide fire protection services and that is what will be discussed. For decades, townships and other units of government relied on volunteer firefighters. As an educational point and warning, the day of volunteer firefighters is going away. The City, the Town of Fremont, and townships must decide what kind of fire protection and EMS services should be provided. A 'C' service as it is now with volunteers that may show up or not or pay the City what they need to provide reliable service with career firefighters that will show up. The amount of moneys paid to the City by the townships is not sustainable or fair and it's unrealistic. Somebody needs to provide fire and EMS protection and the City of Angola is well placed to provide those services with career staffing and part-time firefighters. When it comes to providing fire protection services in Steuben County, all of you are in this together.

Wilbur then reviewed ISO (Insurance Services Office) rules for fire protection and the ratings. If the property is not within five miles of a station, then the rating is '10' or no coverage. There is a Steuben County township that pays \$12.31 per year per household for fire protection and pays \$30 per month or \$360 per year for garbage pickup. There are areas in the City's contracted area that are over distance. Distances to various points in the

coverage area were indicated on a map. On medical calls, the City with four firefighters is responding with a fire engine which leaves the entire City without coverage. The limited coverage is dangerous for firefighters and the public. Discussion followed including the cost of fire apparatus from \$700,000 to \$1.2 million and fire stations from \$4 to \$6 million. Paying \$12.31 per year does not cut it.

Wilbur suggested forming public/private partnerships and working with Trine University in a cost share program to build a firefighter training facility. The City and townships could partner with Trine University on a fire science program. A recent City call with eight firefighters responding to a vehicle in a commercial building with a gas leak is not safe. If no Steuben County volunteer fire department responds, the Angola Fire Department picks up the call and student staffing could support those calls.

A station is needed by the lakes and staffed with four career firefighters, and a training facility could be part of that. EVR recommended a station at the northwest corner of 200 West and 275 North in Pleasant Township. A third station is needed at the Jackson Township line along US Highway 20. A fourth station is needed to serve Scott and York Townships in the area of 100 North and 475 East. All of these stations would be career staffed with a coverage radius of five miles which is adequate. With the Pleasant Township station, the multi-million-dollar lake homes, businesses that house the boats, Steuben County fairgrounds, and Pokagon State Park would have adequate fire protection. A long-range strategic plan is needed which will take time and resources.

Nick Wilbur addressed fire protection funding. Angola presently contracts with Pleasant Township, the Town of Fremont for Jamestown Township coverage, Scott Township, and York Township. Based on the 2010 census, Pleasant Township is paying about \$64 per household per year, Jamestown \$100.45, Scott \$22.20, and York \$29.02. This does not account for any commercial or industrial coverage. Not all of the fire protection moneys go to the Angola Fire Department as they are shared with other Steuben County fire departments that split or share jurisdiction. Adequate funding would be \$100 to \$120 per year per household. Funding is relative. What kind of fire protection do you want and what kind of coverage do you want...that determination needs to be made by the City and all of the townships.

Nick Wilbur then addressed staffing. Partnering with Trine University could provide student staffing. There could be a student bunk-in program which would be a ready-made pool of in-house firefighters. Career staff coverage would be scheduled during the week and student staff covers weekends. Trine is an untapped potential of two to four firefighters. After a four-year degree, there could be eight to sixteen firefighters ready for a career. This is an opportunity that if the City and townships take the time to develop, it could provide a long-term solution to supplement career staffing. The cost sharing between contracted entities should be addressed which would provide the necessary funding for additional staffing. The process will take time and effort but will eventually supplement career staffing.

If the City and townships choose to provide EMS services, those services could be a funding source and provide better EMS service to contracted areas.

Mayor Hickman then explained that when EVR was hired, they were hired to make an independent assessment of the services provided to City and township residents. Nothing was directed by the City. The City is not necessarily happy with everything that came out of the fleet assessment or fire protection analysis, but we have learned a lot. Mayor Hickman then invited questions.

An inquiry was made as to how much Angola households pay per year per household. In 2019, Angola households paid \$522.91 per year.

Staffing levels were then questioned. If the only station is in Angola, then there should be eight firefighters with various officers who could also respond if needed. When the Pleasant Township station is up and running, there should be another four for a total of twelve in addition to officers.

EVR is working for Valparaiso and they have a fire territory which is something the City and townships should consider thereby relieving the funding discrepancy between the City and townships. Valparaiso is similar because of their university and right now they have 14 firefighters per shift and Angola has four. Between 2016 and 2019, there has been a 50% drop in the number of part-time firefighters responding to calls. So, that resource is drying up just like the volunteers.

Mike Wilbur then explained the standards outlined in the fleet assessment (Phase I) and fire protection analysis (Phase II). Those standards are supported by OSHA, ISO, and the National Fire Protection Association. NFPA standards are written based on expert analysis and then national consensus. NFPA 1710 Standard outlines staffing requirements for career departments and the 1720 Standard for volunteer fire departments. Minimum staffing for a career department is four per truck. Angola should roll out two trucks, an engine/tanker and ladder truck, on each call.

An inquiry was made about using the Pleasant Township office building as the fire station. Wilbur explained with the swamp at the back of the property, there is not enough property to build a proper station and it would cost far more money to house equipment than it would with a new station.

Pleasant Township call volume was addressed. There were over 300 calls in 2018 with about 900 in the City. There were seven fire responses. A discussion was had regarding medical assist calls. When there is an accident, Steuben County Emergency dispatches fire departments first and then Steuben County EMS is dispatched. When there is a medical call, the EMS and fire departments are dispatched simultaneously. Discussion followed.



Firefighter down time while on duty was addressed. There is significant ongoing training. Firefighters are not paid for what they are doing but for what they might have to do. Fire, police, and EMS are the first line of protection for the community. Based on the observations of the Angola Fire Department staff, the community is getting far more than their money's worth.

ISO grades were explained. The rating is one to 10 with one being the best. There are very few "1's" nationwide. If a property is within 1,000 feet of a fire hydrant, there is a lower rating. If you are in any of the townships and there are no hydrants, and the fire department can provide 150 GPM continuously for two hours by tanker shuttle or drafting from one of the lakes, then there will be a little bit better rating. Half of the ISO point system is water supply and the other half is fire trucks, firefighters, response times, and distance. Discussion followed. The ISO rating lowers insurance rates for residential a little and for commercial/industrial properties significantly more.

The Trine University student bunk-in program was then discussed. Presently, there are none in Indiana. The student does not need to be a part of a fire science program. Nick Wilbur then described a student who participated in the program, developed several software programs for the department, and now works for the Federal Aviation Administration as a computer engineer. He provided four years of service to the department and still assists the department when needed with information technology issues. Discussion followed. Trine University is short beds for students so housing students is the key. The students would have flex time to do their studies and the option of having a vehicle which may not be an option at Trine. College housing is \$1,000 to \$1,200 per month. Providing housing is the incentive to participate in the program. More discussion followed. The student training program is accelerated compared to a volunteer program. And, the program could provide a pool of firefighters for future full-time hires. Council Member Armstrong stated it is exciting that Angola could be a model site for firefighter training in the Midwest. Mayor Hickman believes Trine would be more than willing to partner with the City for the program. More discussion followed.

The student program could also provide training for those students seeking a medical degree. If managed properly, ambulance service could provide funding for the department. Discussion followed.

A discussion was had regarding the Steuben County EMS and local fire departments providing lift assists. Discussion followed. Mike Wilbur stated Steuben County EMS runs slow which is why the departments have more calls. Fire departments are doing calls and providing aid that should be done by ambulances. So, when the ambulance shows up, they load the patient and take them to the hospital and getting paid for it. The fire departments get basically nothing. Discussion followed. The cost in providing ambulance service is in the paramedic certification and recertification and the cost of drugs. Ambulance service done correctly could be a money maker or break even. More discussion followed.

Providing EMS basic life support ambulance service by the fire departments and leaving the advanced life support service to Steuben County were discussed.

Questions and discussion followed.

Mike Wilbur went on to talk about the fire service as it is now compared to sixty years ago. Volunteers were abundant because dad worked at the farm or in town and mom stayed home with the kids. There were no vacations, and everyone stayed home or close to home. There were very few hazards, very few firefighting standards, and very little in the way of training and all the fire department did was fight fires. Two things happened almost simultaneously over the last four decades. Their available time to volunteer is limited because their wives need to work, or they are not here either traveling for work or on vacation or they are volunteering for little league or football or girl scouts or boy scouts with their children. Fire service is succumbing because fires have changed dramatically. Thirty years ago, fires were wood, and paper and that fire produced a wispy smoke. The apartment windows were single pane. Fires then were a cake walk. Today's fires are petrochemical...plastics. Windows are triple pane. Homes are built to withstand tornadoes and hurricanes. So, now training is required for all of that. Other changes include auto extrication, dive team, technical rescue skills for plants in the City that use chemicals, blood borne pathogens, and hazardous materials. So, the volunteer time for training is diminished. Training now includes active shooter training. Yet, public and government expectations are when you dial '911' a bunch of well-trained people show up and everything is going to be okay. Discussion followed.

A question was posed why Pleasant Township is concerned about fire protection. Pleasant Township Trustee McClelland explained lake homes are now occupied year-round. The population has grown and each one of the lakes is like its own city. There is a need for emergency services closer to the population. Discussion followed.

Angola's ISO rating is currently a '4'. Pleasant Township Trustee McClelland asked if Pleasant Township can get the amount of water and manpower in the township does that lower the rating. Mike Wilbur explained if ISO will certify lake drafting hydrants and those hydrants are accessible and maintained twice a year they will count towards the rating. Any home within a thousand feet of that hydrant would get the rating. Discussion followed regarding ISO rating reviews.

Discussion regarding volunteers ensued.

More discussion followed regarding the cost of fire stations. Mike Wilbur explained the new station in Pleasant Township should eventually have a ladder truck for the homes that are being built on the lakes that are three and four stories tall. Brick and mortar are about \$4 million. More discussion followed. Nick Wilbur stated all of this is not something that has to happen today but planned for in the years to come. Station first, manpower, apparatus, and then the training facility. The existing Pleasant Township building would

require bathrooms, bunk-in facilities, a kitchen, living spaces, and offices. The recommendation is spending money on that building doesn't make sense. That decision is up to the City and Pleasant Township. Mike Wilbur stated there are two ways to do the station, right or again and the City nor the townships have the money or the time or the inclination to do that. Building stations is a five-year ordeal by the time you purchase the property, design the station, and construction.

EVR has provided a long-range plan. Angola and the townships got behind a little bit and with some help and outside the box thinking and using some of the resources around, the City and townships can get ahead of the curve. But the time is now to act. Volunteers are going away, and the City and townships need to provide fire and ambulance services so how do you do it. The fire protection analysis presented tonight provides a pretty good road map.

Council Member Armstrong stated the analysis is great, but the City and townships need a strategic plan because the analysis is broad. Collectively, the City and townships may not be able to determine the next step. Mike Wilbur suggested that the City needs an indication from the townships if they want to continue on this path, then EVR could develop that plan. One of the things noted in the analysis is to hire an EVT, emergency vehicle technician. As a group that is something to look at to save money. It's not about taxing everyone to death, it's about finding alternative ways to fund the big-ticket items.

Discussion was had regarding providing ambulance service and whether or not those synergies would be income producing. Nick Wilbur reiterated that EVR was not charged to look at the ambulance service specifically. Discussion followed regarding the cost-effectiveness of basic life support versus advanced life support. Manpower synergies could be realized for those needing medical hours for degrees or paramedic certifications.

Mike Wilbur concluded by stating EVR tried to offer suggestions and think out of the box. The stark reality is this...township response times are too long. There is not enough staff. The City and townships are asking too much of the full-time firefighters. And frankly, the volunteers around the City and townships are quite frankly lame. And that's the reality. This was a really interesting project and learned a lot about the state of Indiana and some of the rules that the City and townships have to adhere to.

Mayor Hickman pointed out that within the next five or six years, most of Angola's firefighters will retire so the City and townships need to get succession line going. Discussion followed. Mike Wilbur reiterated that the staff firefighters are doing yeoman's work, and everyone should thank them. Their work was key in getting the fleet review and fire protection analysis completed.

Discussion was had regarding the water pressure on the Trine University campus. Mike Wilbur explained some of the hydrants did not produce as much pressure as others. The solution is larger water mains. Discussion followed. One of the recommendations is

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purchasing an engine/tanker which would be useful for the area. Another is acquiring a humat valve that can take water from the hydrant and push it. It's not the lack of water, it's the lack of pressure. Discussion followed.

Funding fire stations and apparatus with TIF (tax increment financing) was discussed. Developer contributions and grants were mentioned as well.

Mike Wilbur offered with the relationship formed here, EVR is available so feel free to call and reach out. The company commitment is long term.

The meeting was considered adjourned at 8:23 p.m.

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Richard M. Hickman, Mayor  
Presiding Officer

Attest:

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Debra A. Twitchell, Clerk-Treasurer

NOVEMBER 4, 2019

The regular meeting of the Board of Public Works and Safety of the City of Angola, Indiana was called to order by Chair Richard M. Hickman at 6:30 p.m. at City Hall, 210 North Public Square. Members Richard M. Hickman and David A. Olson answered roll call. Councilmember David B. Martin was absent. Clerk-Treasurer Debra A. Twitchell recorded the minutes.

Present were Chief of Police Stu Hamblen, City Engineer Amanda Cope, City Attorney Kim Shoup, Deputy Clerk Tammy Onofrietti, Wastewater Superintendent Craig Williams, and Water Superintendent Tom Selman.

Also present were Ashlee Hoos of *The Herald-Republican*, Colin Meadowcroft of WLKI, Flynn Catey, Jerry McDermid, Melissa Montana, and Greg Case.

#### APPROVAL OF MINUTES

Member Olson moved to approve the October 7, 2019 minutes. Member Hickman seconded the motion. Motion carried 2-0.

#### ORDER OF BUSINESS

The Board considered a radio tower lease on City property at 430 West 300 North. The location is the site of a Water Utility water tower. City Attorney Shoup explained that in 2007 Trine University erected a radio tower on city property and a lease agreement was made with the City of Angola. Trine is no longer in need of that radio tower and the agreement would be null and void. The lease would not extend to anyone. Melissa Montana, CEO and President of STAR Educational Media Network (FM 88.3), said they had entered into an agreement with Trine University to purchase their radio frequency and tower and would like the opportunity of offering hope and outreach to the community by using a Christian broadcast outlet. Shoup said the first amendment to the United States constitution reads "Congress shall make no law respecting an establishment of religion or prohibiting the free exercise thereof". Shoup therefore would recommend the City not enter into a lease agreement with STAR. Much discussion ensued. Greg Case, contracted engineer for STAR, asked if it would be possible to purchase the land where the tower is located. Discussion continued. City Attorney Shoup, Mayor Hickman, and Member Olson agreed to look at the possibility of STAR purchasing the property. Mayor Hickman asked Montana and Case to contact the Mayor's office for further discussion. The Board took no action.

Member Olson moved to approve the City of Angola Stormwater Management/BMP Facilities Agreement with the Pullman Company for property located at 1503 Weatherhead Street. Member Hickman seconded the motion, which carried 2-0. (Tenneco)

11/4/2019, Page 2

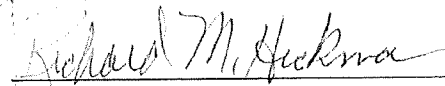
Member Olson then moved to approve the City of Angola Stormwater Management/BMP Facilities Agreement with the Yoder Fuller Properties, LLC for property located at 830 East Maumee Street. Member Hickman seconded the motion, which carried 2-0.

#### DEPARTMENT REPORTS


Water Superintendent Selman reported last Friday a transfer switch was installed during a scheduled power outage. The install went well. Clear Lake Electric did the project.

#### ADJOURNMENT

There being no further business, the meeting was considered adjourned at 6:54 p.m.

  
Richard M. Hickman, Chair

Attest:

  
Debra A. Twitchell, Clerk-Treasurer

ORDINANCE NO. 1625-2020

AN ORDINANCE AMENDING THE ORDINANCE FIXING  
COMPENSATION OF APPOINTED OFFICERS, DEPUTIES, AND OTHER  
EMPLOYEES AND OF POLICE AND FIREFIGHTERS OF THE CITY OF  
ANGOLA, INDIANA FOR THE YEAR 2020

WHEREAS, IC 36-4-7-3 and IC 36-4-7-4 governs the fixing of compensation of City appointed officers, deputies, and other employees;

WHEREAS, IC 36-8-3-3 governs the fixing of compensation of police and firefighters;

WHEREAS, funding is available, and the Common Council wishes to increase compensation of said appointed officers, deputies, other employees, police and firefighters for the year 2020;

NOW THEREFORE, be it hereby ORDAINED by the Common Council of the City of Angola, Steuben County, Indiana that Ordinance No. 1616-2019, Section 1 is being amended by the text of existing provisions in this style type, additions in **this style type**, and deletions in ~~this style type~~:

Section 1. From and after December 29, 2019 and continuing through December 26, 2020 the minimum and maximum compensation and pay schedule for appointed officers, deputies, and other employees and police and firefighters of the City of Angola shall be fixed as follows:

*Office of the Clerk-Treasurer*

Deputy Clerk	17.50 -	27.02 hourly
<del>Deputy Accounts Payable Clerk</del>	<del>15.00 -</del>	<del>24.46 hourly</del>
<b>Deputy Payroll Clerk</b>	<b>15.00 -</b>	<b>24.46 hourly</b>
Deputy Utility Clerk	15.00 -	24.46 hourly

*Office of the Mayor*

Board of Public Works & Safety Member		812.50 quarterly
Human Resource Administrator	1,745.26 -	2,438.09 biweekly
Downtown Services Coordinator	15.00 -	24.46 hourly
Administrative Assistant	15.00 -	24.46 hourly

*Economic Development & Planning Department*

Economic Development & Planning Director	1,745.26 -	2,517.61 biweekly
Administrative Assistant	15.00 -	24.46 hourly

*Information Technology Department*

Systems Administrator	1,850.78 -	2,661.65 biweekly
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*Law Department*

City Attorney	1,200.00 -	1,890.37 biweekly
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# ORDINANCE NO. 1625-2020

## *Engineering Department*

City Engineer	2,184.03 -	3,464.19 biweekly
Engineering Assistant	18.00 -	28.95 hourly
MS4/Engineering Assistant	18.00 -	28.95 hourly

## *Building & Safety Department*

Building Commissioner	1,745.26 -	2,517.61 biweekly
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## *Fire Department*

Fire Chief	1,984.42 -	2,563.84 biweekly
Captain	1,704.49 -	2,162.47 biweekly
Lieutenant	1,636.38 -	2,076.06 biweekly
First Class Firefighter	1,568.29 -	1,989.66 biweekly
Firefighter	1,449.25 -	1,838.64 biweekly
Probationary Firefighter	1,346.15 -	1,533.33 biweekly
PT Firefighter		14.00 hourly

## *Police Department*

Chief of Police	1,984.42 -	2,563.84 biweekly
Assistant Chief of Police	1,918.75 -	2,434.30 biweekly
Detective	1,788.81 -	2,269.44 biweekly
Sergeant	1,788.81 -	2,269.44 biweekly
First Class Patrol Officer	1,704.49 -	2,162.46 biweekly
Patrol Officer	1,568.29 -	1,989.67 biweekly
Probationary Patrol Officer	1,449.25 -	1,838.64 biweekly
Dispatcher	15.00 -	23.40 hourly
PT Patrol Officer		22.00 hourly
PT Dispatcher	12.00 -	20.00 hourly
PT Code Enforcement	11.00 -	18.00 hourly
PT School Crossing Guard		17.00 shift (am/pm)

## *Street Department*

Street Commissioner	1,745.26 -	2,517.61 biweekly
Assistant Street Commissioner	16.50 -	26.06 hourly
Maintenance	15.00 -	24.62 hourly

## *Parks & Recreation Department*

Park Superintendent	1,745.26 -	2,517.61 biweekly
Assistant Park Superintendent	16.50 -	26.06 hourly
Events and Marketing Coordinator	15.00 -	24.46 hourly
Maintenance	15.00 -	24.62 hourly
PT Recreation Staff	11.00 -	18.00 hourly



**ORDINANCE NO. 1625-2020**

*Water Department*

Water Superintendent	1,745.26 -	2,517.61 biweekly
Assistant Water Superintendent	16.50 -	26.06 hourly
Operator	15.00 -	24.62 hourly

*Wastewater Department*

Wastewater Superintendent	1,745.26 -	2,517.61 biweekly
Assistant Wastewater Superintendent	16.50 -	26.06 hourly
Lab Technician/Pretreatment Coordinator	16.50 -	26.06 hourly
Operator	15.00 -	24.62 hourly

*Any Department*

PT Assistant	12.00 -	18.00 hourly
PT Clerk	12.00 -	18.00 hourly
PT Operator	12.00 -	18.00 hourly
PT Maintenance	12.00 -	18.00 hourly
PT Seasonal Maintenance	11.00 -	18.00 hourly
Intern	0.00 -	18.00 hourly

Section 2. Effective date.

This ordinance shall become and remain in full force and effect beginning March 1, 2020 and from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Angola, Indiana, on the \_\_\_\_\_ day of February 2020 by the vote of \_ ayes and \_\_\_\_ nays.

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Richard M. Hickman, Mayor  
Presiding Officer

Attest:

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Debra A. Twitchell, Clerk-Treasurer

This ordinance presented by me, the Clerk-Treasurer of the City of Angola, Indiana to the Mayor at the hour of \_\_\_\_\_ a.m./p.m. this \_\_\_\_\_ day of February 2020.

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Debra A. Twitchell, Clerk-Treasurer

**ORDINANCE NO. 1625-2020**

This ordinance signed and approved by me, the Mayor of the City of Angola, Indiana this \_\_\_\_\_ day of February 2020.

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Richard M. Hickman, Mayor

**City of Angola**  
**LIST OF OUTSTANDING WARRANTS DECLARED CANCELLED**  
(Outstanding and unpaid for a period of two years as of 12/31/2019)

<u>Date</u>	<u>Check No.</u>	<u>Bank</u>	<u>Name</u>	<u>Fund</u>			<u>Total Amount</u>
				<u>General</u>	<u>Water</u>	<u>Wastewater</u>	
1/18/2017	73114	3	Mary E Hixson	0.17	0.19	0.32	\$ 0.68
2/7/2017	73172	3	Ana Y Garcia	18.85	-	-	\$ 18.85
2/7/2017	73188	3	Charles Walter Adams II	-	-	33.68	\$ 33.68
5/2/2017	73886	3	Ted J Musser	-	1.68	-	\$ 1.68
5/16/2017	73949	3	Michelle Lynn Adams	0.08	-	0.17	\$ 0.25
6/20/2017	74155	3	Drew Donald Burgess	0.08	-	0.17	\$ 0.25
6/20/2017	74186	3	Juan M Delgado	6.47	-	10.38	\$ 16.85
7/6/2017	74297	3	Joseph Adam Younce	-	30.85	-	\$ 30.85
7/18/2017	74371	3	David Abrajan-Chagala	0.08	-	0.17	\$ 0.25
7/18/2017	74410	3	Paige Moregan Stark	7.56	-	12.12	\$ 19.68
8/8/2017	74521	3	Jacob T Stroop	-	2.85	-	\$ 2.85
8/8/2017	74536	3	Lynette K Cook	7.56	-	12.12	\$ 19.68
9/6/2017	74761	3	Jeremy T carter	7.58	-	12.16	\$ 19.74
9/6/2017	74780	3	Michael Ray Cozad	7.56	-	12.12	\$ 19.68
9/6/2017	74794	3	Robert James Albright Jr	0.08	-	0.17	\$ 0.25
10/3/2017	74962	3	Larry's Lock and Safe Service Inc	183.75	-	-	\$ 183.75
11/7/2017	75116	3	Alexander Alvarado	0.08	-	0.17	\$ 0.25
11/21/2017	75300	3	Matthew J Derouin	0.26	-	0.74	\$ 1.00
12/5/2017	75382	3	Hiler Retail Group Inc	-	-	0.78	\$ 0.78
12/5/2017	75389	3	Jerry D Barton	7.56	-	12.12	\$ 19.68
12/5/2017	75398	3	Matthew Allen-David Ebert	<u>72.28</u>	<u>-</u>	<u>-</u>	<u>\$ 72.28</u>
Totals by Fund and Amount				\$ 320.00	\$ 35.57	\$ 107.39	\$ 462.96

*Approved by Common Council January 20, 2020.*

CITY OF ANGOLA  
Prescribed by State Board of Accounts

CLERK-TREASURER'S DEPOSITORY STATEMENT AND CASH RECONCILEMENT  
MONTH ENDING DECEMBER 2019

FUNDS	Total Jan. 1 Balance And Receipts to Date 1	Receipts For Month 2	Total Balance And Receipts 3	Disbursed To Date 4	Disbursed For Month 5	Total Disbursements 6	Treasurer's Ending Balance 7
General	\$ 7,354,353.22	\$ 1,767,461.33	\$ 9,121,814.55	\$ 6,172,755.92	\$ 470,754.93	\$ 6,643,510.85	\$ 2,478,303.70
Petty Cash	\$ 300.00	\$ -	\$ 300.00	\$ -	\$ -	\$ -	\$ 300.00
Cash Change	\$ 950.00	\$ -	\$ 950.00	\$ -	\$ -	\$ -	\$ 950.00
Police Operations	\$ 1,480.79	\$ 0.06	\$ 1,480.85	\$ 10.00	\$ -	\$ 10.00	\$ 1,470.85
Motor Vehicle Highway	\$ 1,698,053.79	\$ 615,082.89	\$ 2,313,136.68	\$ 1,440,083.04	\$ 71,499.25	\$ 1,511,582.29	\$ 801,554.39
Local Road & Street	\$ 176,947.93	\$ 7,050.47	\$ 183,998.40	\$ 63,753.20	\$ -	\$ 63,753.20	\$ 120,245.20
Motor Vehicle Highway Restricted	\$ 169,646.42	\$ 15,688.51	\$ 185,334.93	\$ 97,364.96	\$ -	\$ 97,364.96	\$ 87,969.97
Parks & Recreation Operating	\$ 892,578.72	\$ 355,685.20	\$ 1,248,263.92	\$ 660,811.33	\$ 35,045.54	\$ 695,856.87	\$ 552,407.05
Donation	\$ 208,216.88	\$ 945.00	\$ 209,161.88	\$ 80,770.81	\$ 3,900.18	\$ 84,670.99	\$ 124,490.89
Redevelopment General	\$ 470,913.24	\$ 37,954.09	\$ 508,867.33	\$ -	\$ -	\$ -	\$ 508,867.33
Local Law Enforcement Continuing Ed	\$ 41,473.27	\$ 792.00	\$ 42,265.27	\$ 19,211.87	\$ 1,052.90	\$ 20,264.77	\$ 22,000.50
Local Road & Bridge Matching Grant	\$ 742,892.00	\$ -	\$ 742,892.00	\$ 528,764.42	\$ 179,559.35	\$ 708,323.77	\$ 34,568.23
Rainy Day	\$ 1,500,000.00	\$ -	\$ 1,500,000.00	\$ -	\$ -	\$ -	\$ 1,500,000.00
Hazardous Materials Response	\$ 10,427.25	\$ -	\$ 10,427.25	\$ 472.53	\$ -	\$ 472.53	\$ 9,954.72
LIT Public Safety	\$ 1,719,457.23	\$ 52,290.33	\$ 1,771,747.56	\$ 541,829.66	\$ 46,350.42	\$ 588,180.08	\$ 1,183,567.48
LIT Special Distribution	\$ 2,248.40	\$ -	\$ 2,248.40	\$ 2,248.40	\$ -	\$ 2,248.40	\$ -
Law Enforcement Trust	\$ 2,802.70	\$ -	\$ 2,802.70	\$ -	\$ -	\$ -	\$ 2,802.70
Cumulative Capital Improvement	\$ 62,183.36	\$ 10,169.92	\$ 72,353.28	\$ 204.00	\$ -	\$ 204.00	\$ 72,149.28
Cumulative Capital Development	\$ 428,269.47	\$ 95,338.30	\$ 523,607.77	\$ -	\$ -	\$ -	\$ 523,607.77
Park Nonreverting Capital	\$ 57,613.28	\$ 204.18	\$ 57,817.46	\$ 374.62	\$ -	\$ 374.62	\$ 57,442.84
Federal Grants Operating	\$ 29,659.17	\$ 3,893.68	\$ 33,552.85	\$ 29,659.17	\$ 3,893.68	\$ 33,552.85	\$ -
Park Cumulative Building	\$ 40,605.03	\$ 31,779.43	\$ 72,384.46	\$ 40,000.00	\$ 32,000.00	\$ 72,000.00	\$ 384.46
LIT Economic Development	\$ 1,009,601.10	\$ 45,159.87	\$ 1,054,760.97	\$ 144,623.16	\$ 19,857.50	\$ 164,480.66	\$ 890,280.31
Riverboat	\$ 155,433.16	\$ -	\$ 155,433.16	\$ 72,038.05	\$ -	\$ 72,038.05	\$ 83,395.11
Local Major Moves Construction	\$ 2,957,580.00	\$ 7,736.12	\$ 2,965,316.12	\$ 2,517,409.65	\$ -	\$ 2,517,409.65	\$ 447,906.47
Capital Projects	\$ 394,283.84	\$ -	\$ 394,283.84	\$ 180,585.13	\$ 69,387.90	\$ 249,973.03	\$ 144,310.81
Water Operating & Maintenance	\$ 2,416,816.57	\$ 205,839.44	\$ 2,622,656.01	\$ 2,088,257.84	\$ 245,022.34	\$ 2,333,280.18	\$ 289,375.83
Water Sinking	\$ 902,466.78	\$ 37,052.61	\$ 939,519.39	\$ 441,511.26	\$ -	\$ 441,511.26	\$ 498,008.13
Water Improvement	\$ 2,085,876.25	\$ 68,424.00	\$ 2,154,300.25	\$ 114,462.32	\$ -	\$ 114,462.32	\$ 2,039,837.93
Water Customer Deposit	\$ 77,615.00	\$ 1,200.00	\$ 78,815.00	\$ 16,415.00	\$ 1,330.00	\$ 17,745.00	\$ 61,070.00
Water Construction	\$ 400,533.57	\$ -	\$ 400,533.57	\$ 216,366.68	\$ -	\$ 216,366.68	\$ 184,166.89
Wastewater Operating & Maintenance	\$ 3,017,339.92	\$ 264,515.25	\$ 3,281,855.17	\$ 2,578,607.54	\$ 309,206.53	\$ 2,887,814.07	\$ 394,041.10
Wastewater Sinking	\$ 1,415,506.88	\$ 59,794.88	\$ 1,475,301.76	\$ 366,012.50	\$ 263,825.00	\$ 629,837.50	\$ 845,464.26
Wastewater Improvement	\$ 1,567,531.42	\$ 152,318.00	\$ 1,719,849.42	\$ 144,707.09	\$ 43,988.64	\$ 188,695.73	\$ 1,531,153.69
Wastewater Construction	\$ 268,893.98	\$ 25.67	\$ 268,919.65	\$ 248,380.93	\$ -	\$ 248,380.93	\$ 20,538.72
Escrow	\$ 85,550.00	\$ -	\$ 85,550.00	\$ 28,100.00	\$ 6,600.00	\$ 34,700.00	\$ 50,850.00
Police Pension	\$ 417,081.02	\$ -	\$ 417,081.02	\$ 132,182.12	\$ 11,026.10	\$ 143,208.22	\$ 273,872.80
Payroll Withholding	\$ 3,685,327.55	\$ 368,804.88	\$ 4,054,132.43	\$ 3,662,309.17	\$ 371,817.22	\$ 4,034,126.39	\$ 20,006.04
<b>TOTAL - CASH FUNDS</b>	<b>\$ 36,468,509.19</b>	<b>\$ 4,205,206.11</b>	<b>\$ 40,673,715.30</b>	<b>\$ 22,630,282.37</b>	<b>\$ 2,186,117.48</b>	<b>\$ 24,816,399.85</b>	<b>\$ 15,857,315.45</b>
Investments By Funds	Total Jan. 1 Balance And Purchases to Date	Investments Purchased For Month	Total Balance And Investments Purchased	Investments Cashed To Date	Investments Cashed For Month	Total Investments Cashed	Treasurer's Balance of Investments
Moneys on Deposit (interest only) (8)	\$ 71,734.51	\$ 8,827.69	\$ 80,562.20	\$ -	\$ 71,734.51	\$ 71,734.51	\$ 8,827.69
Moneys on Deposit (interest only) (2)	\$ 22,588.67	\$ 1,433.98	\$ 24,022.65	\$ -	\$ 23,286.31	\$ 23,286.31	\$ 736.34
Local Major Moves Construction	\$ 4,501,357.72	\$ 3,547.33	\$ 4,504,905.05	\$ 2,000,000.00	\$ 3,064.20	\$ 2,003,064.20	\$ 2,501,840.85
Water Sinking	\$ 312,745.00	\$ -	\$ 312,745.00	\$ 312,745.00	\$ -	\$ 312,745.00	\$ -
Total of Investments by Funds	\$ 4,908,425.90	\$ 13,809.00	\$ 4,922,234.90	\$ 2,312,745.00	\$ 98,085.02	\$ 2,410,830.02	\$ 2,511,404.88
<b>TOTAL - ALL FUNDS</b>	<b>\$ 41,376,935.09</b>	<b>\$ 4,219,015.11</b>	<b>\$ 45,595,950.20</b>	<b>\$ 24,943,027.37</b>	<b>\$ 2,284,202.50</b>	<b>\$ 27,227,229.87</b>	<b>\$ 18,368,720.33</b>

**CITY OF ANGOLA**

Prescribed by State Board of Accounts

City or Town Form No. 206 (Rev. 1975)

General Form No. 206 (Rev 1975)

**CLERK-TREASURER'S DEPOSITORY STATEMENT AND CASH RECONCILEMENT  
MONTH ENDING DECEMBER 2019**

Names of Depositories and Accounts	Depository Balance End of Month	Outstanding Warrants	Net Depository Balance
<u>Bank of New York</u>			
Wastewater Sinking - Bond & Interest (20)	\$ 358,589.25	\$ (263,825.00)	\$ 94,764.25
Wastewater Sinking - Debt Service Reserve (20)	\$ 750,700.01	\$ -	\$ 750,700.01
Wastewater Construction (21)	\$ 20,538.72	\$ -	\$ 20,538.72
<u>Farmers State Bank</u>			
General Checking (3)	\$ 1,002,586.88	\$ (45,684.78)	\$ 956,902.10
General Savings (8)	\$ 8,008,827.69	\$ -	\$ 8,008,827.69
<u>First Federal Savings Bank of Angola</u>			
Police Operations (9)	\$ 1,470.85	\$ -	\$ 1,470.85
<u>Trust INdiana</u>			
Moneys on Deposit (2)	\$ 1,000,736.34	\$ -	\$ 1,000,736.34
TRECS (2)	\$ 207.12	\$ -	\$ 207.12
TOTALS	\$ 11,143,656.86	\$ (309,509.78)	\$ 10,834,147.08
INVESTMENTS MADE FROM DEPOSITORY BALANCES			\$ 5,000,000.00
ADD: Cash in Office			\$ 1,250.00
ADJUSTMENTS (explain fully)			
Deposit in transit (3) 8366			\$ 1,082.23
Deposit in transit (3) 8367			\$ 21,062.36
Deposit in transit (3) 8368			\$ 290.22
Deposit in transit (3) 8369			\$ 6,714.56
Deposit in transit (3) 8370			\$ 1,850.90
Deposit in transit (3) 8371			\$ 482.13
Moneys on Deposit (interest only EOM)			\$ (9,564.03)
TOTAL CASH BALANCE, Plus Depository Balances Invested			\$ 15,857,315.45
Total of Investments - All funds (As shown in Col 7 opposite page)			\$ 2,511,404.88
TOTAL CASH BALANCE AND INVESTMENTS			\$ 18,368,720.33