



## Career Opportunity



### Fire Chief

The City of Angola, Indiana is seeking a motivated, proven leader to serve as Fire Chief. The City of Angola is located in Steuben County near I69 and the Indiana Toll Road. The area is home to numerous lakes, Pokagon State Park, TRINE University and Cameron Hospital as well as several large manufacturing facilities. We currently staff 15 full-time career firefighters and 24 part-time firefighters. The Fire Department provides services 24 hours a day and firefighters work a 24/48 schedule. We serve over 100 square miles with over 1800 calls in 2021. The position of Fire Chief is appointed by and reports to the Mayor.

**Job Classification:** Full-time, Exempt

#### Key Responsibilities include but not limited to:

- Provide effective leadership of all department personnel and foster a positive and unified work environment with a focus on continuous improvement
- Ensure effective lines of communication within the department as well as with all city departments
- Overall management of the Fire Department operations including planning, budgeting, strategic planning, and effective training, performance evaluation and supervision of personnel
- Ensure availability of labor and equipment
- Establish, communicate, and enforce departmental policies and procedures to ensure efficient and effective operations

#### Applicant must have:

- Minimum five (5) years of continuous service with a full-time, paid fire department or agency
- Excellent communication skills, incident command experience, skilled in project management and the ability to analyze, identify and implement solutions to various issues and challenges

#### Salary/Benefits:

\$2248.88 – \$2998.50 (bi-weekly (2024 salary ordinance)

\$2451.27 – \$3268.37 (bi-weekly (2025 salary ordinance)

- Medical, Dental, Vision and Life Insurance coverages effective on hire date
- Vacation Time, Personal Time, and Sick Time provided
- Employee Assistance Program provided for employee and family
- Numerous other benefits

#### To Apply:

Submit your cover letter and resume to: City of Angola, Human Resources Office, 210 N. Public Square, Angola, IN 46703 or via email to: [hr@angolain.org](mailto:hr@angolain.org). Resumes will be accepted until the position is filled.

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